DO YOU THINK YOU WOULD BE PAID MORE IF YOU WERE MALE?

- Yes: 44%
- No: 32%
- Don’t know: 24%
DO YOUR MALE COLLEAGUES WHO DO THE SAME OR A SIMILAR JOB TO YOU EARN MORE THAN YOU?

- Don’t know: 44%
- Yes: 32%
- No: 24%
Do you think the downturns in the economy are likely to be harder on:

- Women and men equally: 40%
- Women in the industry: 58%
- Men in the industry: 2%
Do you think you are paid more than your female colleagues?

- No: 71%
- Don’t know: 18%
- Yes: 11%
How much do you earn on average per year?

- **Women architects working full-time in UK**
- **Men architects working full-time in UK**

- Less than £12k: 3% (Women), 3% (Men)
- £12k - £15k: 1% (Women), 1% (Men)
- £16k - £20k: 3% (Women), 3% (Men)
- £21k - £26k: 11% (Women), 12% (Men)
- £27k - £32k: 12% (Women), 15% (Men)
- £33k - £36k: 22% (Women), 18% (Men)
- £37k - £42k: 17% (Women), 17% (Men)
- £43k - £47k: 9% (Women), 8% (Men)
- £48k - £55k: 5% (Women), 9% (Men)
- £56k - £60k: 3% (Women), 4% (Men)
- £61k - £67k: 0% (Women), 1% (Men)
- £68k - £74k: 4% (Women), 2% (Men)
- £75k - £99k: 5% (Women), 5% (Men)
- More than £100k: 0% (Women), 3% (Men)